



August 25, 2016

Dear Captain Prospects,

Please find below 10 questions which we have identified through psychological profiling to give us great insight into the potential success of applicants in leading a team in the PHN. Please answer them truthfully, quickly, and return them to us. We will review them in the Appointment Committee and a vote will be cast and our decision will be made quickly.

Good luck!

Commissioner 25

Chairman of the PHN Appointment Committee

QUESTIONNAIRE

1. What does it mean to you to be a leader?
Everything – we are honoured to even be considered for this role, and this is nothing short of a dream come true. We have already scheduled a meeting for today, and will hold a number of meetings before the season starts and as it is in flight. We will be in continuous contact to ensure we are aligned and our team is prepared before every game, especially week 1.
2. What experiences, training, etc... qualifies you to be Captain of a PHN team?
We eat, live, and breathe hockey... cliché? We knew you'd say that, so we'll just have to wait until the season starts to show you. We've also had the opportunity to witness the very well run Oilers franchise, which has given us invaluable insight into being leaders.
3. What are 3 issues that you see facing PHN teams, and what do you propose be done about it?
In recent seasons PHN has done a terrific job of addressing issues that could have plagued the league including uniform discrepancies, unenforced drinking in the rink, and grown men throwing temper tantrums. The one area that we have noticed needs to be improved is the attendance – perhaps we can implement team/league PIMs (similarly to the uniform rule) if people do not show up without saying they will miss the game? This can be touchy as emergencies do happen, but this should be targeted to address consistency, rather than one-offs vis-à-vis Steve Leifer of the Mustangs this year (we were short on D all year long). Two outside-of-the-box ideas (non-issues) could include annual awards and a player's tribune, similar to that of NHL players who essentially blog about whatever is on their mind relating to hockey in one way or another. We believe this could generate more traffic to the site, and get guys to know each other a little better. We also feel that networking amongst our group outside of hockey could be better promoted/improved.



4. Describe to us how you would run the team on a weekly and season basis. For example, how would you ensure players are accountable for attendance, sportsmanship, team unity, etc...
Having been a member of the North Stars, Oilers, and Mustangs we have been in the presence of strong leaders throughout our time in the PHN. We have learned X's & O's from Ashton, what a proper professional diet consists of from Cohen and Morgs, and the art of motivation from Mel Dawg. The team would hear from us twice a week via email; once before the weekend to get a headcount, and once on game day to go over strategy. Any players whom breach the team code outlined at the beginning of the year will be addressed as necessary with consultation from our more senior leaders should it be required.

5. How would you deal with a situation in which a player continuously berates the official, chirps guys, and is a general douche on the ice and off.
We would address the player as it happens in a diplomatic way so as not to embarrass or spark a reaction from the player, and speak to the player alone after the game and let him know that there will be consequences by carrying on this type of behaviour. We would also look to the other captains who have more experience in handling these types of situations. As we mentioned above, we will outline what conduct is acceptable and which is not before the season begins. If the situation might start to get out of hand while on the ice, we will attempt to take him aside immediately to try to cool them down and let them know that we as captains will address the issue off the ice at a later time (if applicable).

6. One of your players refuses to shower, and he smells. What do you do to convince him to join you guys in the shower?
The Chiefs are firm believers in the natural stench of body odor to seduce women and ward off enemies and dangerous animals like the Myska – showers will be strictly prohibited and any player who is caught will be sat, sent to the minors, or traded.

7. Some player brings alcohol to the game, which is in violation of the PHN rules and regulations. What do you do?
No Chief will be bringing alcohol to the games as we will be calling this out before the season starts. If this does occur the player will be addressed immediately and any open cans/bottles will be dumped – rules are rules, plain and simple. [REDACTED]

8. As a captain, you are tripped on the ice, and feel you should have had a penalty called against you. You are frustrated, and this keeps happening in the game to you and your team. What do you do?
[REDACTED]
[REDACTED] **It is the responsibility of the captains to lead their teams and this starts with ethical behaviour and professional conduct on and off the ice. We will ensure our team respects the game we have the privilege to play in a league like no other. We will ask team members to address the captains with any concerns**



who will then address the referee in a non-emotional and non-confrontational approach. The captains will then share the message from the referee with the team and encourage them to keep cool heads and focus on winning the game.

9. You have all seen how epic The Oil are in terms of getting their players to buy into the team philosophy, training, and especially their diet. The Mustangs send out inspirational emails that are long winded and no one understands, the Bombers do the bare minimum, and the North Stars hold team practices in addition to regular games. What would you do to even come close to approach their unique and highly successful mentoring program for your team? **We will follow the traditions of our Chief ancestry and smoke from the peace pipe before and after every game around a bonfire [REDACTED].** Additionally, two emails a week will be sent per week as outlined in question 4. We may also implement a player of the week system ----players of the week gets an autographed naked pic from [REDACTED]
10. Who would you pick first overall?
Ourselves if we could which I think we technically did already, so we're quite satisfied. The Chiefs will suffer torture, death, and imprisonment before disclosing team-sensitive information... we hope you have a refined waterboarding technique! If your torture techniques prove to be effective, then our 1st overall pick would be to select [REDACTED]